

HISTORY OF ACROSS-THE-BOARD SALARY INCREASES

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Document was developed for internal reference. Please verify controlling documents before relying on this information

Bargaining Group	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	Total
General (& Conf.)	2.5%	1.5%	0.0%	0.0%	0.0%	2.5%	2.0%	3.0%	3.0%	1.5%	1.65%	2.5%	2.5%	22.65%
TAP	2.5%	1.5%	0.0%	0.0%	0.0%	3.0%	2.5%	2.0%	3.0%	0.5%	1.0%	2.5%	2.5%	21.0%
Supervisors	1.5%	2.5%	0.0%	0.0%	0.0%	2.0%	2.0%	3.0%	3.0%	1.0%	1.0%	1.9%	0.0%	17.9%
Non-sworn Management (& Sworn Executives)	2.5%	0.0%	0.0%	0.0%	0.0%	2.0%	2.0%	3.0%	3.0%	1.0%	1.0%	1.65%	0.0%	16.15%
Police Sworn	3.5% (Jul) +2.5% (Apr)	0.0%	0.0%	0.5% (Oct) +1% (Jan)	1.5% (Jul) +1.5% (Jan)	0%	1.5%	2.0%	3.0%	3.0%	3.0%	3.0%	0.0%	26.0%
Police Non-Sworn	2% (Jul) +1% (Apr)	0.0%	0.0%	0.0%	0.5% (Jul) +1% (Jan) +1% (Jun)	0.0%	2.0%	3.0%	3.0%	3.0%	3.0%	3.0%	0.0%	22.5%
Police Managers (PMA)	3.0%	3.0%	0.0%	0.0%	3.0%	7.0%	0.0%	0.0%	2.0%	3.5%	1.0%	0.0%	TBD	22.5%
Firefighters	3% (Jul) +2.5% (Jan)	3% (Jul) +2.5% (Jan)	1.5% (Jan)	1.5% (Jan)	1.5% (Jul) +1.5% (Jan)	0.0%	4.0%	4.0%	2.5%	2.8%	1.1%	3.0%	0.0%	34.4%
Fire Managers (FMA)	3.0%	3.0%	0.0%	0.0%	3.0%	2.5%	4.4%	1.5%	1.5%	0.0%	4.1%	1.0%	0.0%	24.0%

Pink = Miscellaneous CalPERS retirement Plan

Blue = Police Safety Retirement Plan

Yellow = Fire Safety Retirement Plan